



AHRD family pays tribute and heartfelt homage to our founding father, a great visionary- **Dr. Udai Pareek** on his 95th birth anniversary on 21st January 2019.

CONTACT CLASS (JAN 24-30, 2019)



1. Dr. T. V Rao had an interactive session with the Fellow students .
2. Prof. Gopal Mahapatra, IIM, Bangalore conducted session on **“Leadership & Leading Change”**.
3. Prof. Harismita Trivedi took session on **“ HRM in Knowledge Intensive Organisation”** on 28 Jan 2019.
4. Workshop on **“People Capability Maturity Model ”** conducted on 27 Jan, 2019 by Sanjiv Doshi

Students attending session on **“SEM using AMOS”** by M. M. Shankar on 30 Jan 2019.



International Conference on Human Resources and MSME 24-25 January, 2019



Academy of HRD in collaboration with EDII (Entrepreneurship Development Institute of India) conducted International conference on HR and MSME on 24-25 Jan, 2019 at EDII. The theme of conference focused on HR and MSME. Dr. Rajeshwari Narendran, Hon. Director, AHRD welcomed the honourable guests and participants. Parimal Gandhi, founder, Academy of Human Excellence was our honourable guest. Dr. T. V Rao, Chairman, TVRLS in his keynote enlightened the participants how HR and MSME can go hand in hand. Dr. Sunil Shukla, Director, EDII shared his thoughts on the development made in the MSME sector. Participants from different countries attended the conference . 39 papers were presented , both from HR and MSME category. The event concluded with distribution of best paper awards and felicitation of fellowship title by Dr. Gopalkrishnan, Director General, PDPU and D. M Pestonjee as a Keynote Speaker.

CONFERENCE HIGHLIGHTS

PANEL DISCUSSION

The Business of HR is Beyond HR



(From right to left)

- ◆ **Parimal Gandhi**, Academy of Human Excellence
- ◆ **Hemang Desai**, Triledge Advisory & Coaching Transformation
- ◆ **Vishal Gupta**, IIMA
- ◆ **Dr. Bijay Pradhan**, Tribhuvan Univ. Nepal
- ◆ **Dr. Kaneez Fatima**, Univ. of Nizwa, Oman
- ◆ **Dr. Rajeshwari Narendran**, Hon. Director, AHRD

Sustainability & Scalability of MSME's in India: Key Challenges & Opportunities

(From right to left)

- ◆ **Ajoy P. Bhattacharya**, President, SGCCI
- ◆ **Jaimin R. Vyas**, President, GCCI
- ◆ **Jay Narayan Vyas**, Economist & Thinker
- ◆ **Chandan Chatterjee**, Former Director, INDEXTb
- ◆ **Vikas Chawda**, Quantum Leap



AWARDS

Total 39 papers were presented , 24 HR based papers and 15 MSME papers. Awards for best paper in the category of HR and MSME was also given during conference.

BEST PAPER: HR

1st	◆ Sameer Pingle ◆ Tanvi Paras Kothari	Managing Multigenerational Diversity : The Road Ahead
	◆ R. Giridharan ◆ Vandana Khare	Customised Solutions and Its Connect to Empathy
2nd	◆ Akansha Jaiswal ◆ Lata Dyaram	Fault Lines: When Diversity Types Interact
	◆ Ashutosh Muduli ◆ Ashutosh Jani	HR Technology, HPWSs and Business Outcomes :A Study in Indian Fortune 500 Organisations

BEST PAPER: MSME

1st	◆ Gitanjali Upadhaya	Entrepreneurial Intention among College Students in District Mandi Himachal Pradesh : A Comparative Study of Business and Non– Business Students
2nd	◆ Shreshtha Dabral	Start– Up Experience in Gujarat Ecosystem



AHRD is proud to announce that four fellow students were conferred the title “ **Fellowship** ” during conference valedictory ceremony on 25 Jan ,2019. Dr. Gopalkrishnan, Director General, PDU was the Guest of Honour and Dr. D. M Pestonjee was the keynote speaker. AHRD students who completed their fellowship were: **Vasantha Lakshmi, Ravindra Dey, Sanjeev Dixit and Suman Nair**. AHRD also congratulate our fellow student **Banukumar Parmar** who has also been awarded the title “**Fellowship**” recently.

Team AHRD congratulates all the students for their achievement!

PAPER PRESENTATIONS



MoU



AHRD and Great Manager Research & Consultancy Pvt. Ltd. has signed a MoU for **Online Action Learning Management System(LMS)** to help managers improve their people management capabilities.

GOODWILL WISHES

We thank **Jyothu Francis**, Manager, AHRD for his immense contribution to the Academy. We appreciate his dedication and hard work towards all the AHRD Initiatives. We wish him goodluck for his future endeavours.

WELCOME

We welcome **Ashok Kumar Karath** to the AHRD family as a Head Corporate Relations and Marketing.

TITLE DEFENSE

- ♦ **Veena Kamath (2016-19):** Resilience & Wellness amongst Public Sector officers.
- ♦ **L. S. Murthy(2018-21):** Study of acceptance, Reluctance, Innate drive towards “Leadership Goal” & influence of Org. culture, Dynamics & OD interventions. A Study in selected IT Organisations.
- ♦ **Rajan Sinha (2018-21):** Is Humility a Moderating variable in success Projection through Hogan Projections.

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